



Prepared by: Secretariat

Purpose: Consideration

Fifth Meeting of the APFNet Board of Directors

20-22 March 2019 | Ulaanbaatar, Mongolia

Board Composition, Performance and Effectiveness

Under Rule 8 of the Rules of Procedure of the Board of Directors, the Board is required to notify the Council of seats on the Board that are becoming open and would need to be filled at the next Board Meeting.

The Board should also note that paragraph 4.2.1 (c) of APFNet's Operational Framework specifies that Board members are to be selected by majority support of the Council after consultation with the Board. Similarly, Rule 3 (c) of the Rules of Procedures for the Council, specifies that Council holds the power to alter the size of the Board of Directors within the limits set in the Operational Framework, after consulting the Board.

In framing the Board's notification to the Council, Board Members may therefore wish to consider informing the Council about:

- which Directors' final terms are coming to an end, together with an assessment of the key skill sets and knowledge of stakeholder perspectives that they will take with them when they retire;
- whether there are any existing or impending gender, age or geographic imbalances in the Board's composition that the Board considers are inhibiting the Board's performance and effectiveness;
- whether the Board has been existing or impending gaps in the key skill sets, expertise or experience of members that the Board considers are inhibiting the Board's performance or effectiveness;
- whether the Board believes the size of the Board needs to be increased to improve the diversity and/or balance of the Board to improve its performance and effectiveness; and/or

- whether the Board believes the size of the Board could be reduced to improve the Board's efficiency without inhibiting the ability of the Board to effectively undertake its responsibilities.

In considering these matters, the Board's attention is drawn to the annexed Table which summarises the terms of current Board Members, their key skill sets, their gender, their geographic and/or organizational background. From this table, it can be seen that:

- Directors Applegate, Cruz, Joshi and Nambiar have entered the last year of their second and final terms which expire on April 7, 2020.
- With their retirement, the Board will have lost direct, specialist expertise in the areas of forest research, forest education and the governance of forest institutions.
- The Board currently has no female members and no younger members under the age of 40.

The Board may also wish to note that, to date, no person from the following APFNet member economies or member organizations have served on the Board: Bangladesh; Brunei; Canada; Fiji, Hong Kong, Indonesia; Laos, Mexico; Mongolia; Myanmar; New Zealand; Papua New Guinea, Singapore, United States, Vietnam, Chinese Taipei; RECOFTC and SPC.

APFNet Board of Directors

Member	Key Skill Set	Gender	Economy or Organization	2019	2020	2021	2022	2023	2024
Graham Applegate	Forest operations research	Male	Australia						
Rex Crux	Forest education	Male	Philippines						
Garnesh Raj Joshi	Governance of forest institutions	Male	Nepal						
Sadanandan Nambiar	Forest research	Male	Australia						
Zhao Shucong	Forest administration	Male	China						
Patrick Durst	Forest policy	Male	FAO Retiree USA						
Jack Hurd	Forest conservation	Male	TNC USA						
Stephen Midgley	Forest operations	Male	Australia						
W.T.B. Dissanayake	Forest administration	Male	Sri Lanka						
John Leigh	Forest administration	Male	SERFOR Retiree Peru						
Nor Akhrrudin Bin Mahmud	Forest planning and economics	Male	Malaysia						
CTS Nair	Forest economics and policy	Male	FAO Retiree India						



First Term



Second term